

Faculty Advisory Committee Meeting

January 8, 2018

10:15 a.m.

Minutes

MEMBERS PRESENT: Keith Moreland, Emily Feuerherm, Lisa Lapeyrouse, Pamela Ross McClain, Laura Friesen and Yong Wei Wu (Student Representative)

MEMBERS ABSENT: Christina Aplin-Kalisz

OUTREACH STAFF PRESENT: Paula Nas, Annette Patterson

OTHER ATTENDEES: None

WELCOME: K. Moreland brought the meeting to order at 10:25 a.m.

PUBLIC COMMENT: None at this time.

APPROVAL OF MINUTES: Meeting minutes of December 11, 2017 were reviewed. Minutes were approved as submitted.

ENGAGED SCHOLARSHIP/T & P ARTICLES

K. Moreland led discussion regarding Promotion & Tenure and incorporating Outreach, research and teaching into tenure guidelines. E. Feuerherm discussed the MSU information she posted on Blackboard regarding tenure and Promotion. It can be found in the folder labeled T & P Guidelines. Information has also been added from CAS and the English Department. C. Aplin-Kalisz posted the Nursing information for teaching and engagement. Members are encouraged to review and add any information they gather from their respective departments regarding teaching, engagement and service and engagement. The information gathered from MSU was from 2005 and includes research on engagement, T & P Guidelines, etc. Discussion ensued regarding providing more diversity when a University recognizes the need for engaged teaching among faculty.

Members questioned the Carnegie Classification, specifically who will be leading this process for recertification. P. Nas indicated she believed it will be a group effort coordinated through the Provost office, Associate Provost and Outreach. Members thought it might help with the Carnegie Classification process if the University showed support and recognition for engagement even by adjusting T & P Guidelines to encourage recognition of CE activities.

Discussion ensued regarding how engagement, teaching and research is weighed at the University when it comes to tenure and promotion. L. Lapeyrouse reviewed her article and discussed engagement and how it helps level the playing field with minorities up for tenure and promotion. U of M needs to value diversity and engagement and one way to do this would be to incorporate C.E. into the tenure and promotion process.

It was recommended having a definition of service learning and civic engagement be sent to members of the committee if there is one that can be applied to the pillars of the university and campus. It was suggested the committee create a document with language for what civic engagement requirements should be valued and recognized by the University and individual departments. The document should address why and how service learning and engagement supports the university's pillars, recruitment and retention of at-risk population. The first step would be to determine if a document is currently being used for each department's T & P process. If committee members find this document for their department or any department, they should upload it to the blackboard shell.

SCHOLARSHIP REVIEW PROCESS/RUBRIC: A. Patterson provided documentation for the upcoming scholarship review for the Ghassan and Manal Saab and Freeman True Blue scholarships. Each scholarship has a service component and GPA requirement. The Ghassan and Manal Saab scholarship has an additional requirement for those with high financial need. The application deadline for students is February 15th with a decision by the committee by Friday, April 27th. Financial Aid will notify her when the applications are ready for review and then the committee will be able to access them via SIS for scoring. In the past there was not a formal document that was used for scoring. It was recommended the committee create a rubric for scoring and selecting the final scholarship recipient. L. Lapeyrouse indicated she used one she had created and will share that with the committee. Gary Ashley has been working on adjusting the scholarship criteria and will attend the next meeting to discuss the specifics.

MISCELLANEOUS NEWS/UPDATES: none at this time.

ADJOURNMENT: There being no further business, the meeting adjourned at 11:15 a.m.